

PDA Board Agenda

Thursday, October 3, 2013

Meeting was called to order at 11:00 AM PST

Attendees included:

Molly Henry (Director, Co-chair)	Lori Onerwyser (Director)
Deborah Owen-Sohocki (Director)	Gary Hughes (Treasurer, Director)
Gigi Nunez (Director)	Ari Molina (Director)
Mary Hogan Jones (Director, secretary)	Joy Bilderback (administrative assist.)

Our Agenda:

- 1. Compliments and appreciations**
- 2. The Treasurer's report**

Gary gave us a status update on our finances. He noted that there was progress in paying the trainers. He also informed us that there is a \$100 savings/month in closing the Kerville, TX office as well as the additional savings of approximately of \$2,000, due to the absence of Kathy Rinehart's salary.

Gary Hughes made a motion to increase Joy Bilderback's salary so that it is equal to the other office staff. Deborah Owen-Sohocki seconded the motion. The motion was passed unanimously.

- 3. Joy Bilderback entered the meeting to give a report to the BOD.**

- From Joy's information it was determined that a new dues payment plan needed for 2014 PDA membership. Joy, along with Deb and Mary would work on this new format for payment and make a recommendation to the board.
- The other issue raised by Joy concerned the dates for the office to be closed over the holidays in November, December and January. The dates were agreed upon and Molly volunteered to send an email to both Joy and Marianne with our suggested dates. Mary agreed to assist Joy with an email blast to the members to notify them of the new holiday hours.
- Discussion followed concerning Brad Ainge and pda.com should take over the sales of manuals with discounted prices extended to members. Brad would take over all of the paperwork and the sales of the manuals would be straight income for the pda.org without the office staff doing the paperwork. Naturally, Brad would be

compensated for this additional work but in reality it would save the front office time and money. This arrangement was approved by all present and Joy agreed to speak with Brad concerning our new arrangement.

4. Interim vs. Immediate Program Director

Discussion followed concerning this and it was determined at this time in the PDA, it would serve the organization best if the candidates knew that their salary would be \$40.00/hour and that ten (10) hours per week would be their scheduled time.

5. Review of Applications For Executive Director/now Immediate Program Director

Lori Onerwyser, Deborah Owen-Sohocki and Mary Hogan Jones volunteered to develop questions and set times with the three candidates to interview them.

6. Process for interviews

After a brief discussion it was determined that based on the responses of the three candidates, Lori, Deb and Mary would make a recommendation to the board concerning the best match for our organization at this time.

7. Discussion of advisory members to the board

Deborah Owen-Sohocki made a motion that the board accepts Jane Weed-Pomeranz and Dina Emser as consultants to the board. Mary Jones seconded the motion.

Discussion followed and the motion was tabled. Lori Onerwyser made a motion and Molly Henry seconded it that the board be expanded to include two more members. The vote did not pass.

On October 23, 2013 a special email went out to all of the current Board of Directors to inform them of both Molly Henry's and Lori Onerwyser's resignations from the BOD. A vote was taken of the remaining board members and Deborah Owen-Sohocki and Mary Hogan Jones were elected unanimously as co-chairs for the Positive Discipline Board of Directors. Their term as co-chairs began on October 23, 2013.

The meeting ended at 1:50 PM PST and Molly will send a doodle for the next meeting.

Respectfully submitted,

Mary Hogan Jones