

# Positive Discipline Association



## Board of Directors Meeting

**Monday, February 10, 2014**

**11:00am-1:30pm PST**

**1-2:30pm CST**

**2-3:30 EST**

**Skype**

**Meeting was called to order at 11 AM EST on February 10, 2014**

### **Attendees included:**

Deborah Owen-Sohocki (Co-chair)

Gigi Nunez (Director)

Mary Hogan Jones (Co-chair)

Dina Emser (Director)

Jane Weed-Pomerantz (Consultant)

Kelly Gfroerer (Director, Secretary)

Gary Hughes (Treasurer, Director)

Val Miranda (Executive Director)

Ari Hurtado-Molina (Director)

Jane Nelsen (Co-founder)

Lynn Lott (Co-founder)

11:00 Welcome and agenda review followed by appreciations shared among all present.

Deborah Owen-Sohocki made a motion to accept the January minutes with edits to reflect Jane Nelsen's suggestions after the January Board of Director's Meeting. These updated minutes are to be sent out by email. The Board unanimously agreed on the changes and to accept the January minutes.

Val Miranda's Report: Val reported on the reorganization of Positive Discipline Association staff positions and updated the Board on job postings. Appreciations for Marianne's work were shared.

11:15 Val updated the Board of Directors and summarized history related to PDA author contracts. Gary will send a revised copy of the agreement to the Board of Directors for an electronic vote.

11:45 Strategic Plan Dashboard: Membership Benefits & Board Development- Val shared that she is writing a plan with action items to be a road map for immediate and long term use. Val asked for support to help with outlining and implementing steps for Board Development specifically related to Board orientation, training, growth, and outlining potential support (for example committees) to facilitate accomplishing tasks. Kelly, Deb, Dina, and Jane WP volunteered to work with Val off line to develop an orientation process for new Board Members. Next it was determined that a task force would benefit membership development. Gigi and Jane WP volunteered to collaborate with Val regarding membership growth. The Board identified that brainstorming was needed to generate ideas for growing our membership, products, and services.

12:10 Global PDA: Conferences and Think Tank. The need for a document outlining potentially what a global partnership agreement would look like was discussed. Val updated on progress in France. **We are requesting all our global partners to use the term conference instead of Think Tank until further notice.** Again, the need for a template for International affiliates was outlined. The need for a task force or committee to help develop policies related to our global partners will be important in developing details related to training, qualifications, and quality assurance. Mary, Jane Nelsen, Dina, and Jane WP volunteered to work on this task force. In discussion it was suggested that the growth of PD in France potentially could serve as a pilot to help identify what works and what does not work. The need for Lead Trainers to form a committee for global training and assessment was identified and discussed.

12: 40 Scholarship policy – Open discussion regarding scholarship fund was followed by a vote to support \$5 of each PD registration fee going to a scholarship fund. Deborah made a motion to vote on this scholarship policy. Mary seconded to this motion. The motion was passed unanimously.

12:45 Wrap-up and Adjourn

Meeting ended at 12:55