

Positive Discipline Association



Board of Directors March Minutes

Monday, March 10, 2014

11:00am-12:30pm PST

1-2:30pm CST

2-3:30 EST

Conference Call

Meeting was called to order at 11 AM EST on March 10, 2014

Attendees included:

Deborah Owen-Sohocki (Co-chair)

Mary Hogan Jones (Co-chair)

Val Miranda (Executive Director)

Kelly Gfroerer (Director, Secretary)

Gary Hughes (Treasurer, Director)

Gigi Nunez (Director)

Dina Emser (Director)

Jane Weed-Pomerantz (Consultant)

Those absent:

Jane Nelsen (Co-founder)

Lynn Lott (Co-founder)

11:00 Welcome: Skype technical difficulties resulted in changing meeting to conference call format in an effort to start the meeting as soon as possible.

Val reviewed the agenda.

Appreciations for everyone's persistence and patience were shared.

Approval of February's BOD Minutes: Gary made a motion to approve February's Board Meeting minutes. Mary seconded the motion. The February BOD meeting minutes were approved at 11:30 am EST.

Val's Report: Val provided a report on the candidates for current PDA positions and the interview and potential hiring procedures/process. Val

summarized efforts to improve the website and communication systems within the PDA organization. A focus group is forming to explore software and website improvements. Val expressed appreciation for Joy and all she is doing. Gigi shared appreciation for Val's efforts and work.

- 11:35 Temporary Extra Hours for Val-. Val is working extra hours temporarily because of the extra time needed to accomplish the tasks described above. Board discussion was open for questions regarding Val's report and specifically the need for extra hours. Appreciation was shared for Val's work and commitment.
- 11:40 Gary provided an update on the PDA contract process.
- 11:45 Board Issues:
- Appreciations were shared for Ari's work on the PDA Board. Because Ari's resignation created an open position on the Board, Mary made a motion that a call for applications for the open Board position be posted and communicated to the PDA membership. Kelly seconded the motion. All were in favor and no one opposed. It was decided by the Board that interested applicants should send an application and current vita/resume to either of the Board Co-Chairs, Mary or Deborah. The deadline for applications was set for March 28, 2014. Applicants will be voted on at the April 2014 Meeting which is schedule for April 14th at 11am PST.
- 12:03 Board Bylaws Revision Discussion.
- Discussed action item: Board Attorney to develop language for guidelines related to board policy, publishing, and copyright.
- 12:11 Global Liaison Job – Jane WP reported that Cheryl and Lois will serve as Liaisons.
- 12:17 Global PDA Agreement & Fees: It was decided that further research regarding pricing and policies is needed. Communication regarding Global PDA Agreement and Fees will continue. Email will be used to share information and review draft documents.
- 12:39 Visionary Ideas in DropBox: Discussion of vision for Dropbox to be a place to safe-keep ideas to be shared.
- 12:25 Wrap up and Review of action items:

Val is preparing marketing plan for future review, continuing with hiring process to fill new PDA positions, Val is sending the Board Task Force Agenda to Task Force for Board Development. Board Development Task Force Conference Call scheduled for March 18th at 1pm.

Val will discuss potential Global PDA Agreement and Fees with Beatrice to learn more about her perspective as potential Global Partner. Val to share feedback at April BOD meeting.

Jane WP working on Global Partner Liaison draft.

All- Encourage and invite applicants to pursue application process for open Board position.

Gary, Mary, and Deborah approaching the PDA's attorney regarding a written policy to eliminate precedent and conflict of interest.

Co-Chairs, Deborah and Mary, will be emailing Ari a personal thank you for her service as a PDA Board of Directors. Also, sending out to PDA membership.