



**PDA Board of Directors Meeting by Zoom Conference Call
February 9, 2021, 9:00 – 11:30 a.m. EST
Meeting Minutes**

Color Key: ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

In Attendance: (X = present)

X	Kelly Gfroerer <i>Executive Director</i>	X	Jody Malterre <i>Co-Chair</i>	X	Ari Hurtado-Molina <i>Co-Chair</i>
X	Nuria Rodriguez <i>Director (Joined at</i>		Yogi Patel <i>Director</i>	X	Gloria Cleve <i>Director</i>
X	Lois Ingber <i>Secretary (non-voting officer)</i>	X	Suzie Bohm <i>Treasurer (non-voting officer) (until 10:00 a.m.)</i>	X	Brad Ainge <i>Consultant</i>
X	Jane Nelsen <i>Founder</i>		Lynn Lott <i>Founder (partial attendance)</i>		

The meeting was called to order at 9:00 a.m. EST
Compliments and appreciations were shared.

1. **Opening** A warm-up activity was facilitated by Jody.
2. **Financial Report.** The PDA qualified for a second Payroll Protection Program loan authorized by the federal government. Suzie and Kelly suggested adding an Advisor to the BOD experienced in financial matters to provide guidance.
3. **2021-2023 Conferences and Think Tanks.** Upcoming TT's can be hybrid with both in-person and live-streaming.
 - a. **Online** – Oct. 8-10, 2021 TT and Conference. Planners are needed.
 - b. **Colombia** – March, 25th 2022 TT and Conference. If travel is not possible due to the pandemic, cancelation of the contract without penalty is possible.
 - c. **Atlanta** - Summer 2022 TT and Conference is planned.
 - d. **Spain** – November, 2022, location to be determined.
 - e. **San Diego** - Summer 2023 TT and Conference. July dates to be finalized soon.
4. **International Advisor Update.** Gloria reported many countries remain challenged by the pandemic. Sister Rosemary continues to spread PD in Cameroon. Netherlands and Belgium

are moving forward together to develop an Affiliate. An online training will occur in Kenya. Working on additional Advisors from Australia and Korea.

5. **Membership Benefits and Marketing Updates.** Promotional campaigns are being planned. Highlighting CASEL's (Collaborative for Academic and Social-Emotional Learning, USA) recommendations for PD parenting can be included.
6. **CROS.** The PDA is using this California-based consulting organization to assess DEI awareness and practices. There will be cultural responsiveness surveys for the BOD and staff to complete.
7. **Speaker Series.** A 4-month series of seminars by Adlerian scholars and practitioners will be offered March – June to educate members about Adlerian theory: Jon Sperry, Marion Balla, Marina Bluvshstein and Halley Williams (pending). These will be recorded and interpretation offered in French, Portuguese, Arabic. and Spanish.
8. **Advanced Training Requirements.** Discussion regarding requirements for advancement to ACT, including which core workshops qualify. Currently, TP and PDC qualify. **Discussion to be continued.**
9. **ACT.** Current and upcoming ACT's:
 - a. **Korea:** In progress online.
 - b. **English:** Starts March 6. There are 8, 3-hour sessions to be followed by co-facilitation.
 - c. **Spanish:** Will begin when the cohort is complete, anticipated in 2021.
10. **PDA Workshop Policy for Online Missed Sessions.** Discussed proposal that if a participant misses one session, they can watch one video. Additional sessions missed would require a re-do. Trainers need to arrange for the make-up and have flexibility such as reading through the activity, meeting before or after the session, etc. Once the policy is determined, exceptions can be considered by checking with Kelly G. The policy should be communicated in the welcome letter.
11. **Board.**
 - a. **Board Handbook.** A handbook is being created for onboarding purposes.
 - b. **Board Members.** The start time for new BOD members is this summer as current Directors' terms expire. Gloria moved, Ari seconded and unanimous approval of Directors present was given for Suzie Bohm to continue as an officer as Treasurer. Gloria moved, Jody seconded, and unanimous approval of Directors present was given for Lois Ingber to continue as an officer as Secretary.
12. **Research.**
 - a. **Eva Dreikurs Ferguson project update.** The full report is ready which includes tables and additional analysis. The goal is to submit it to the Journal of Individual Psychology (JIP) by the end of February.
 - b. **Dr. Curlette's Research.** There is a proposal for long term collaboration to be connected with promotion of PD. **To be discussed further.**

13. Upcoming Board Meetings. Dates are February 23/24, 9-11:30 EST. These additional online meetings replace the required in-person meeting.

Closing appreciations were shared.

The meeting was adjourned at 11:30 a.m. EST.

Upcoming Meetings: 2021 Meeting Dates

2nd Tuesday from 9:00 - 11:30 a.m. EST:

Feb. 23 and 24 (in place of in-person meeting)

Mar. 16, 2021 (*NOTE: 3rd Tuesday),

April 13, 2021

May 11, 2021

June 8, 2021 (*possibly*)

July 13, 2021

Aug. 10, 2021

Sept. 14, 2021

Oct. 12, 2021

Nov. 9, 2021

Dec. 14, 2021

Electronic votes since Jan. 12, 2021 meeting:

1/30/21: Approval of Jan. 12, 2021 meeting minutes (Gloria, Yogi, Jody, Nuria)

Respectfully submitted by
Lois Ingber, Secretary