

**PDA Board of Directors Meeting: via Zoom Conference Call**  
**November 8, 9:00 - 11:30 a.m. EST**  
**Minutes**

**Color Key:** ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

**In Attendance:** (X=present)

X	<b>Kelly Gfroerer</b> <i>Executive Director</i> (non-voting)	X	<b>Gloria Cleve</b> <i>Co-Chair</i>	X	<b>Nuria Rodriguez Font</b> <i>Co-Chair</i>
X	<b>Suzie Bohm</b> <i>Treasurer (non-voting officer) Until 10:00 a.m.</i>	X	<b>Omneya Askar</b> <i>Director</i>	X	<b>Esmat Lamei</b> <i>Director (Until 11:00 a.m.)</i>
X	<b>Lois Ingber</b> <i>Secretary (non-voting officer)</i>	X	<b>Judy Wu</b> <i>Director (Until 10:10)</i>	X	<b>Fernanda Lee</b> <i>Director</i>
X	<b>Aisha Pope</b> <i>Director</i>	X	<b>Vanessa Zablah</b> <i>Director</i>		
X	<b>Brad Ainge</b> <i>Consultant (non-voting)</i>	X	<b>Jane Nelsen</b> <i>Founder (non-voting)</i>		<b>Lynn Lott</b> <i>Founder (non-voting)</i>

The meeting was called to order at 9:00 a.m. EST

Compliments and Appreciations were shared.

1. **Financials.** If Trainer Candidates in China are having difficulty paying the fees, please contact Sarah directly vs. paying through the website: [certification@positivediscipline.org](mailto:certification@positivediscipline.org)
2. **Events.**
  - a. **Global Think Tank planning.** TT, San Diego, 2023. Nuria, Joy, and Nadine are the planners.
  - b. **Korea Update.** Mr. Kim still plans to host a TT in the future, likely online.
  - c. **Latin America/Spain.** Discussions continue as to dates for Conference and TT, whether online or in-person in 2023 or 2024.
3. **Lead Trainer Retreat.** Discussed a possible one-day retreat following Think Tank 2023 in San Diego. **ACTION ITEM: A survey will be sent out.**
4. **Affiliate Agreements.** Agreements are signed in December for the following year. Affiliates are not necessarily based on geography but on language to remove barriers and build community. Trainers in Affiliates pay for membership directly to the PDA as well as sign the Trainer agreement. Some Trainers do not speak English which necessitates paid, bilingual staff to assist with translation.
5. **Vote. October, 2022 Minutes.** Gloria moved and Nuria seconded to approve the minutes with one correction. **Unanimous approval.**

**6. PDA 20th Anniversary Celebration.** The PDA turns 20 in 2024. The task force is planning videos, music, historical information and activities as part of the event. Fundraising and sponsorship opportunities were discussed. The location for TT 2024 may be moved from Dallas for increased attendance. A call for planners will go out in January, 2023.

**7. Closing Reflections / Appreciations.**

### **Upcoming Conferences and Think Tanks**

- *Think Tank and Conference, San Diego, United States: Summer 2023*
  - *Conference Friday, July 28; Think Tank starting Friday evening and ending Sunday 30. In person Board meeting following events.*
- *Think Tank and Conference 2024 – Dallas, TX (unless changed)*
  - *Conference Friday, July 12; Think Tanking starting Friday evening and ending Sunday 14. In person Board meeting following events.*

**Board of Directors online Zoom meetings are the 2<sup>nd</sup> Tuesday from 9:00 – 11:30 EST.**

### **Upcoming Board Meeting**

Dec. 13, 2022

Respectfully submitted,

Lois Ingber, Secretary